

GEMINI COLLECTIVE FOUNDATION 1e

ANNUAL FINANCIAL STATEMENTS **2022**



CONTENTS

Balance sheet	3
Income statement	4
Notes to the annual financial statements	6
Auditor's report	15

BALANCE SHEET

		31.12.2022	31.12.2021	Annex
		CHF	CHF	digit
Assets				
A	Capital investments	40 439 981	41 822 339	
	Cash, cash equivalents and money market investments	4 253 765	2 511 922	
	Current account with employer	357 174	354 740	6.6
	Premium accounts with insurance companies	25 403	93 589	
	Other receivables	1 052	23 500	
	Assets of individual pools	35 802 588	38 838 588	6.2
	Pool GEMINI 1e	28 201 335	31 754 177	
	Individual strategies	7 601 252	7 084 411	
B	Prepaid expenses	37 427	7 691	
	Total assets	40 477 408	41 830 031	

		31.12.2022	31.12.2021	Annex
		CHF	CHF	digit
Liabilities and equity				
D	Liabilities	2 160 435	3 206 676	
	Vested benefits and pensions	1 729 065	2 734 714	
	Current account with employer	23 499	3 939	
	Other liabilities	407 871	468 023	
E	Prepaid income	15 256	11 700	
F	Employer contribution reserve	-	-	
G	Non-actuarial reserves	1 313 174	1 271 349	7.1
H	Pension plan capital and actuarial reserves	36 788 543	37 140 306	
	Pension plan capital active members	36 788 543	37 140 306	5.2
J	Foundation capital	200 000	200 000	
	Total liabilities and equity	40 477 408	41 830 031	

INCOME STATEMENT

		2022	2021	Annex
		CHF	CHF	item
Insurance activities				
K	Ordinary and other contributions and deposits	6 316 643	5 824 123	
	Employee contributions	1 873 805	1 934 768	
	Employer contributions	2 975 196	2 949 324	
	Withdrawal from employer contribution reserve for contribution funding	-12 000	-104 071	
	Single premiums and buy-in sums	1 467 642	964 901	
	Contributions to employer contribution reserve	12 000	79 200	
L	Entry benefits	1 220 263	9 129 297	
	Vested benefits	1 220 263	9 129 297	
	Repayment of advance withdrawals for home ownership / divorce	-	-	
(K-L)	Inflow from contributions and entry benefits	7 536 906	14 953 420	
M	Benefits under pension plan regulations	-421 718	-12 829 330	
	Survivors' pensions	-21 407	-28 364	
	Lump-sum benefits on retirement	-400 311	-12 800 966	
	Lump-sum benefits on death/disability	-	-	
N	Supplementary benefits	-	-	
O	Terminations benefits	-2 050 010	-3 860 759	
	Vested benefits on departure	-2 050 010	-3 860 760	
	Advance withdrawals for home ownership / divorce	-	-	
(M-O)	Outflow for benefits and advance withdrawals	-2 471 728	-16 690 089	
P/Q	Release / formation of pension plan capital active members, actuarial reserves and contribution reserves	351 763	816 853	
	Release (+) / formation (-) of pension plan capital active members	-4 694 439	2 122 735	
	Capital gains from 1e plans	5 046 202	-1 330 753	
	Formation (-) / release (+) of contribution reserves	-	24 871	
R	Income from insurance benefits	46 045	34 284	
	Insurance benefits	46 045	34 284	
S	Insurance expenses	-320 366	-305 656	
	Insurance premiums	-318 163	-303 379	
	Guarantee Fund contributions	-2 203	-2 277	
K-S	Net result from insurance activities	5 142 620	-1 191 188	

INCOME STATEMENT

		2022	2021	Annex
		CHF	CHF	item
Investment result and other income				
T	Net result from investment of assets	-5 064 403	1 337 489	
	Income from cash, cash equivalents and money market investments	-23	-60	
	Asset income of individual pools	-4 914 112	1 517 061	
	Pool GEMINI 1e	-4 028 994	1 162 027	
	Individual strategies	-885 118	355 033	
	Interest income from receivables	-	-	
	Asset management expenses	-150 268	-179 512	6.5
U	Release (+) / (-) formation of non-actuarial reserves	-	-	
V	Other income	32 305	15 527	
	Other income	32 305	15 527	
W	Other expenses	-	-11 668	
X	Administrative expenses	-110 522	-150 159	
	General administrative expenses	-59 498	-111 553	
	Brokerage activities	-14 546	-15 121	
	Auditor and occupational benefits expert	-26 117	-23 113	
	Supervisory authorities	-10 361	-372	
K-X	Expenditure / income surplus prior to formation / release of disposable assets	-	-	
Y	Release (+) / formation (-) of disposable assets of the Foundation	-	-	
Z	Income (+) / expenditure surplus (-) from disposable assets of the Foundation	-	-	

1. PRINCIPLES AND ORGANISATION

1.1 Legal form and purpose

The GEMINI Collective Foundation 1e is a foundation as defined by Art. 80 et seq. ZGB (Swiss Civil Code) and Art. 331 OR (Swiss Code of Obligations). It was officially authenticated on 14 March 2018. The Foundation is entered in the Cantonal Index of Unregistered Employee Benefits Institutions of the Canton of Schwyz under reference no. NSZ-1161. Its purpose is non-mandatory occupational pension provision to employees and employers upon retirement and disability, or in the event of their death to their surviving dependants, pursuant to Art. 1e BVV 2. The pensions are provided in compliance with the BVG to the extent that the latter applies to unregistered employee benefits institutions in the non-mandatory field. Furthermore, the Foundation may also provide more extensive employee benefits.

1.2 Guarantee Fund

The GEMINI Collective Foundation 1e transfers the contributions for insolvency paid by the affiliated employee benefits units to the Guarantee Fund.

1.3 Foundation Charter and regulations

Document	Created	Valid from
Framework Regulations	21.6.2022	1.1.2022
Partial Liquidation Regulations	1.3.2018	1.1.2018
Investment Regulations	1.3.2018	1.1.2018
Voting Regulations	29.2.2022	1.9.2022
Organisational Regulations	24.4.2020	1.1.2020
Foundation Charter	14.3.2018	14.3.2018

1.4 Joint management body / signing authority

Any two of the members of the Foundation Board, general management and other signatories authorised by the Foundation Board have joint signatory power.

Foundation Board

Employer representatives

Pascal Renaud, independent
Vital G. Stutz, Advozug GmbH (Vice Chairman)

Employee representative

Manuel Wyss, MACON GmbH (Chairman)

Founder’s representative

Albert Steiner, Avadis Vorsorge AG

General management

Heinz Ehrensberger, Managing Director
Stefan Sadler, Deputy Managing Director

1.5 Expert, auditor, consultant, supervisory authority

Occupational benefits expert

Allvisa AG, Zurich, contractual partner
René Zehnder, executive expert

Auditor

Stefan Weuste, Ernst & Young AG, Zurich

Investment controlling

UBS Fund Management (Switzerland) AG, Basel

Consultant

Complementa AG, St. Gallen

Supervisory authority

Zentralschweizer BVG- und Stiftungsaufsicht (ZBSA),
Lucerne

1.6 Affiliated employee benefits units

As at the end of the financial year, 23 employee benefits units of independent companies were affiliated.

2. ACTIVE MEMBERS AND PENSIONERS

Portfolio of active members and pensioners

Portfolio	12/31/2021	Additions	Departures	12/31/2022	Change
Active members	147	41	-31	157	10
Disability pensioners	–	–	–	–	–
Partners' pensions	1	–	–	1	–
Children's/orphans' pensions	–	1	–	1	1
Total	148	42	-31	159	11

3. IMPLEMENTATION OF PURPOSE

3.1 Note concerning pension plan

The Collective Foundation offers occupational pension provision in the non-mandatory field pursuant to Art. 1e BVV 2 to the affiliated employee benefits units. The benefits are defined according to the Framework Regulations enacted by the Foundation Board. One or more pension plans are defined for each employee benefits unit by the responsible pension fund committee. The retirement and termination benefits comprise defined contribution plans, the retirement benefits are paid out as a lump sum. The Foundation does not provide any retirement pensions. The risk benefits in the event of death and disability comprise defined benefit plans on the basis of the insured salary. They are congruently reinsured by Basler Leben AG by means of a 50/0.67.515 collective life insurance agreement.

3.2 Financing, financing method

The GEMINI Collective Foundation 1e is financed by contributions from employers and employees. The average share of employer companies is 60% and that of employees 40%. Financing is governed in such a way as to ensure that the Collective Foundation is able to meet its regulatory obligations at all times.

3.3 Further information about pension fund activities

Insured members may buy into additional retirement benefits. The maximum total buy-in amount is specified in the buy-in table of the respective pension plan.

4. VALUATION AND ACCOUNTING PRINCIPLES, CONSISTENCY

4.1 Confirmation of accounting in accordance with Swiss GAAP FER 26

The provisions of Swiss GAAP FER 26 were applied to the annual financial statements as of 31 December 2022 (main items with letters A–Z).

4.2 Accounting and valuation principles

The accounting and valuation principles correspond with the provisions of Art. 47, 48 and 48a–c BVV 2 as well as Swiss GAAP FER 26. The current and actual values as at the reporting date are posted as follows:

Currency conversion: exchange rates as at balance sheet date

5. ACTUARIAL RISKS / RISK COVERAGE

5.1 Type of risk coverage, reinsurance

The risk benefits in the event of death and disability are congruently reinsured by Basler Leben AG by means of a 50/0.067.515 collective life insurance agreement. Retirement benefits are exclusively paid out as a lump sum

5.2 Performance of savings assets

	2022 CHF	2021 CHF
Balance of savings assets on 1 January	37 140 306	37 932 288
Employee savings contributions	1 792 421	1 836 315
Employer savings contributions	2 664 434	2 608 477
Other contributions and deposits	1 467 642	964 901
Vested benefit deposits	1 220 263	9 129 297
Vested benefit deposits from new contracts	–	–
Repayments of advance withdrawals for home ownership/divorce	–	–
Vested benefits on departure	-1 992 713	-3 860 760
Advance withdrawals for home ownership/divorce	–	–
Lump-sum benefit due to retirement, death and disability	-457 608	-12 800 966
Capital gains from 1e plans	-5 046 202	1 330 753
Balance of savings assets on 31 December	36 788 543	37 140 306

5.3 Trend in pension plan capital of pensioners

Since the GEMINI Collective Foundation 1e does not pay out any pensions, it is not required to accrue any pension plan capital. The surrender values of the annuities purchased from Basler Leben AG amount to CHF 562,381 (previous year CHF 574,972).

5.4 Result of the last actuarial report

An actuarial audit of the GEMINI Collective Foundation 1e was last carried out at the end of 2021 in accordance with Art. 52e BVG. The result of the audit is as follows:

- The coverage ratio at the Collective Foundation level pursuant to Art. 44 BVW 2 amounts to 100.5% and for each affiliated employee benefits institution to 100%.
- The Collective Foundation offers sufficient protection to ensure its ability to meet its obligations according to Art. 52e para. 1 letter a BVG.
- The Collective Foundation has taken sufficient reinsurance measures in the sense of Art. 43 BVW 2.
- The actuarial provisions under the Regulations pertaining to benefits and financing comply with the statutory provisions pursuant to Art. 52e para. 1 letter b BVG. .

6. NOTES ON THE INVESTMENT OF ASSETS AND THE NET RESULT FROM THE INVESTMENT OF ASSETS

6.1 Organisation of investment activities, Investment Regulations

Investment Committee

The GEMINI Collective Foundation 1e does not have a dedicated Investment Committee. In this respect, the Foundation benefits from the fact that it can participate in the fund solutions offered by the GEMINI Collective Foundation. The respective collaboration is governed by a cooperation agreement.

Investment pools

In 2022, in accordance with the Investment Regulations in force since 1 January 2018, the assets of the GEMINI Collective Foundation 1e were invested in the following investment strategies: GEMINI 1e 20, GEMINI 1e 30, GEMINI 1e 40, GEMINI 1e 50, GEMINI 1e 80 and GEMINI 1e Money Market.

Three of the employee benefits units determine and monitor their own individual investment strategies.

Asset managers

The Foundation Board has delegated the asset management of each asset class to specialised asset managers (see table below). All of the asset managers are banks and investment firms licensed by FINMA (Swiss Financial Market Supervisory Authority). The operational resources are managed by the administrative office of the GEMINI Collective Foundation 1e.

Investment class	Asset management company
Liquidity	Pictet Asset Management SA, Geneva
Bonds CHF	Syz Asset Management SA, Geneva UBS AG, UBS Asset Management, Zurich
Foreign currency government bonds hedged	Credit Suisse Asset Management (Schweiz) AG, Zurich
Foreign currency corporate bonds hedged	Credit Suisse Asset Management (Schweiz) AG, Zurich
Swiss equities	Credit Suisse Asset Management (Schweiz) AG, Zurich
Foreign equities	Credit Suisse Asset Management (Schweiz) AG, Zurich
Foreign equities hedged	Credit Suisse Asset Management (Schweiz) AG, Zurich
Emerging markets equities	Credit Suisse Asset Management (Schweiz) AG, Zurich

Custody

Global custody is assumed by UBS Switzerland AG, Zurich, which manages the individual client accounts and custody accounts.

Disclosure of voting rights behaviour

Art. 71a and 71b BVG define the exercise of voting rights of Swiss companies listed in Switzerland or abroad. The GEMINI Collective Foundation 1e follows the voting recommendation of Ethos and has exercised its voting

rights accordingly via the GEMINI Collective Foundation. The Foundation Board is basing the exercise of its voting rights on the long-term interest of the Foundation's members. As regards the individual votes, the Board may alter the recommendations made by Ethos if it holds a different opinion. Details regarding the voting behaviour are published every quarter on the website of the GEMINI Collective Foundation.

6.2 Presentation of investment of assets by investment category per investment pool

The market values in the following tables correspond to the values determined for reporting as at 31 December 2022 and differ from the values that have been registered under the securities accounting in the balance sheet.

Investment category	Strategy %	Market value CHF
GEMINI 1e Money Market		
Liquidity	100.0	5 996 937
Total	100.0	5 996 937

Investment category	Strategy %	Market value CHF
GEMINI 1e 20		
Bonds CHF	48.0	1 566 953
Foreign currency government bonds hedged	18.0	587 607
Foreign currency corporate bonds hedged	14.0	457 028
Swiss equities	4.0	130 579
Foreign equities	5.0	163 224
Foreign equities hedged	7.0	228 514
Emerging markets equities	4.0	130 579
Total	100.00	3 264 485

Investment category	Strategy %	Market value CHF
GEMINI 1e 30		
Bonds CHF	42.0	4 857 230
Foreign currency government bonds hedged	16.0	1 850 373
Foreign currency corporate bonds hedged	12.0	1 387 780
Swiss equities	6.0	693 890
Foreign equities	7.5	867 363
Foreign equities hedged	10.5	1 214 308
Emerging markets equities	6.0	693 890
Total	100.00	11 564 834

Investment category	Strategy %	Market value CHF
GEMINI 1e 40		
Bonds CHF	36.0	240 546
Foreign currency government bonds hedged	14.0	93 545
Foreign currency corporate bonds hedged	10.0	66 818
Swiss equities	8.0	53 455
Foreign equities	10.0	66 818
Foreign equities hedged	14.0	93 545
Emerging markets equities	8.0	53 455
Total	100.00	668 182

Investment category	Strategy %	Market value CHF
GEMINI 1e 50		
Bonds CHF	30.0	2 197 913
Foreign currency government bonds hedged	12.0	879 165
Foreign currency corporate bonds hedged	8.0	586 110
Swiss equities	10.0	732 638
Foreign equities	12.5	915 797
Foreign equities hedged	17.5	1 282 116
Emerging markets equities	10.0	732 638
Total	100.00	7 326 377

Investment category	Strategy %	Market value CHF
GEMINI 1e 80		
Bonds CHF	12.0	25 240
Foreign currency government bonds hedged	5.0	10 517
Foreign currency corporate bonds hedged	3.0	6 310
Swiss equities	16.0	33 654
Foreign equities	20.0	42 067
Foreign equities hedged	28.0	58 894
Emerging markets equities	16.0	33 654
Total	100.00	210 335

Three of the employee benefits units determine and monitor their own investment strategies. Together they manage total assets in the amount of CHF 7,601,252.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

BVV 2 Report 2022	31.12.2022		31.12.2021		Change	
	CHF	%	CHF	%	CHF	%
Money market	7 476 494	20.88	8 585 966	22.10	-1 109 472	-12.92
Account CHF	45 420		-2 825 043		2 870 463	
Money market fund CHF	7 431 075		11 411 009		-3 979 935	
Total bonds	17 623 645	49.22	18 718 484	48.20	-1 094 838	-5.85
Bonds CHF	10 519 676		11 207 349		-687 673	
Foreign currency government bonds hedged	3 996 324		4 244 054		-247 730	
Foreign currency corporate bonds hedged	2 976 089		3 128 346		-152 257	
Emerging markets debt	131 557		138 735		-7 178	
Total equities	10 702 414	29.89	11 534 138	29.70	-831 725	-7.21
Swiss equities	2 141 931		2 320 569		-178 638	
Foreign equities	2 877 783		3 104 375		-226 591	
Foreign equities hedged	3 461 835		3 852 335		-390 500	
Emerging markets equities	2 220 865		2 256 860		-35 996	
Total	35 802 553	100.00	38 838 588	100.00	-3 036 035	-7.82

Limitation according to Article 55 BVV 2	31.12.2022	31.12.2021	Maximum BVV 2
	%	%	%
Mortgage securities	0	0	50
Equities	29.89	29.70	50
Real estate	0	0	30
Alternative investments	0	0	15
Foreign currencies without currency hedging	14.61	14.16	30
Infrastructure	0	0	10

6.3 Securities lending

Securities lending is generally permitted for improving the investment return and is carried out exclusively via the global custodian. The Foundation did not engage in any securities lending in 2022.

6.4 Return generated

	2022	2021
	%	%
GEMINI 1e Money Market	-0.40	-0.99
GEMINI 1e 20	-14.52	1.39
GEMINI 1e 30	-14.92	3.42
GEMINI 1e 40	-15.34	5.52
GEMINI 1e 50	-15.73	7.69
GEMINI 1e 80 ²⁾	-16.76	5.29

¹⁾ GEMINI 1e 10 (closed on 31 August 2021)

²⁾ GEMINI 1e 80 (launched on 31 May 2021) GEMINI 1e 80 (launched on 31 May 2021)

The administrative office disposes of the cash accounts and money market investments according to the foreseeable cash flows. The existing bank accounts with UBS Switzerland AG recorded a balance of CHF 4,253,765 as at 31 December 2022.

6.5 Note on the asset management costs

	31.12.2022	31.12.2021
	CHF	CHF
Pools of the Foundation		
Pool GEMINI 1e	28 201 335	31 754 177
Total transparent investments of assets	28 201 335	31 754 177
Non-transparent investments of assets in accordance with Art. 48a para. 3 BVV 2	–	–
Total investments of assets of pools of the Foundation	28 201 335	31 754 177
Share of transparent investments (cost transparency ratio)	100%	100%
Clients with individual investments of assets		
Total transparent investments of assets	7 601 252	7 084 411
Non-transparent investments of assets in accordance with Art. 48a para. 3 BVV 2	–	–
Total investments of assets by clients with individual investments of assets	7 601 252	7 084 411
Share of transparent investments (cost transparency ratio)	100%	100%
Overall total investments of assets	35 802 588	38 838 588
Share of transparent investments (cost transparency ratio)	100%	100%
Directly recognised asset management costs		
Bank fees	1 080	327
Total directly recognised asset management costs	1 080	327
Sum of all key cost figures for collective investments	149 188	179 186
TER GEMINI 1e 20	0.47%	0.48%
TER GEMINI 1e 30	0.48%	0.49%
TER GEMINI 1e 40	0.48%	0.49%
TER GEMINI 1e 50	0.48%	0.49%
TER GEMINI 1e 80 (launched on 31.5.2021)	0.27%	0.34%
TER GEMINI 1e Money Market	0.29%	0.32%
Average TER of all pools directly managed by GEMINI 1e	0.41%	0.46%
Average TER of all clients with individual investments of assets	0.32%	0.32%
Total asset management costs recognised in the income statement	150 268	179 512
Total asset management costs as % of transparent investments of assets	0.42%	0.46%

6.6 Note on investments

The current accounts with the employer consist of receivables of CHF 354,740 and liabilities of CHF 3,939. These have been settled in the meantime.

7. NOTE ON FURTHER ITEMS IN THE BALANCE SHEET AND INCOME STATEMENT

7.1 Non-actuarial reserves

	31.12.2022	31.12.2021
	CHF	CHF
Basic contributions	1 313 174	1 271 349
Total non-actuarial reserves	1 313 174	1 271 349

8. REQUIREMENTS OF THE SUPERVISORY AUTHORITY

The supervisory authority has not issued any requirements.

9. FURTHER INFORMATION CONCERNING THE FINANCIAL SITUATION

9.1 Fees of the Foundation Board

In the financial year 2022, the members of the Foundation Board received attendance fees in the amount of CHF 18,250.

9.2 Pending legal proceedings

None

10. EVENTS AFTER THE BALANCE SHEET DATE

None



Ernst & Young Ltd
Maagplatz 1
P.O. Box
CH-8010 Zurich

Phone: +41 58 286 31 11
www.ey.com/en_ch

To the Foundation Board of
GEMINI 1e-Sammelstiftung, Schwyz

Zurich, 3rd May 2023

Report of the statutory auditor

Report on the audit of the financial statements



Opinion

We have audited the financial statements of GEMINI 1e-Sammelstiftung (the Occupational pension scheme), which comprise the balance sheet as at 31 December 2023, the operating accounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements (page 6 to 14) comply with Swiss law, the foundation deed and the scheme regulations.



Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the Occupational pension scheme in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Other information

The Foundation Board is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Foundation Board's responsibilities for the financial statements

The Foundation Board is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law, the foundation deed and the scheme regulations, and for such internal control as the Foundation Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



Responsibilities of the expert in occupational benefits for the audit of the financial statements

The Foundation Board appoints a statutory auditor as well as an expert in occupational benefits for the audit. The expert in occupational benefits is responsible for evaluating the necessary reserves for underwriting insurance-related risk, consisting of pension liabilities and actuarial reserves. Assessing the evaluation of the pension liabilities and actuarial reserves is not a task of the statutory auditor pursuant to Art. 52c para. 1 let. a of the Swiss Occupational Pensions Act (OPA). In accordance with Art. 52e para. 1 OPA, the expert in occupational benefits also evaluates whether the occupational pension scheme provides assurance that it can meet its obligations and whether all insurance-related provisions regarding benefits and funding in the scheme regulations comply with the legal requirements.



Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on EXPERTsuisse's website at: <https://www.expertsuisse.ch/en/audit-report-of-an-occupational-pension-scheme>. This description forms an integral part of our report.



Report on other legal and regulatory requirements



The Foundation Board is responsible for ensuring that the legal requirements are met and that the statutory and regulatory provisions on organization, management and investments are applied. In accordance with Art. 52c para. 1 OPA and Art. 35 of the Occupational Pensions Ordinance 2 (OPO 2) we have performed the prescribed procedures.

We have assessed whether:

- ▶ the organization and management comply with the legal and regulatory requirements and whether an internal control exists that is appropriate to the size and complexity of the Occupational pension scheme;
- ▶ the investment of assets complies with legal and regulatory requirements;
- ▶ measures have been taken to ensure loyalty in fund management and whether the governing body has ensured to a sufficient degree that duties of loyalty are fulfilled and interests are disclosed;
- ▶ the legally required information and reports have been issued to the supervisory authority;
- ▶ the Occupational pension scheme's interests are safeguarded in disclosed transactions with related parties.

We confirm that the applicable legal, statutory and regulatory requirements have been met.

We recommend that the financial statements submitted to you be approved.

Ernst & Young Ltd
Stefan Weuste
(Qualified
Signature)
Licensed audit expert
(Auditor in charge)

Pascal Nikles
(Qualified
Signature)
Licensed audit expert

GEMINI 1e